Biographies of Resource Persons, Coaches, and Mentors

**Lubna BAIG**

Dr. Lubna Baig is the Managing Director of the Alberta International Medical Graduate Program, and Assistant Professor (adjunct) in the Medical Education and Research Unit in the Department of Community Health Sciences, Faculty of Medicine at the University of Calgary. She is also the Professor of Community Medicine at Karachi Medical and Dental College, Karachi Pakistan. She is a public health physician with a PhD in Medical Education. She has been a WHO consultant (EMRO) for Medical Education and Preventive Health for many years. She has more than 50 papers from original research in peer reviewed journals in addition to a book and 10 chapters in books. Her publications are from varied disciplines including Public Health and Medical Education. Her research interests are in health professions education (assessment, curriculum development, and program evaluation), and disease prevention and health promotion.

**Denise BUCHNER**

Denise Buchner is a PhD candidate in the Interdisciplinary Graduate Program at the University of Calgary. Her thesis work is a study of health and disability in Laos. Her areas of study are Community Rehabilitation and Disability Studies, Community Health Sciences and International Development. Denise completed a MA degree at the University of British Columbia where she studied cultural interpretations of Deafness in Swaziland. Her bachelor degree is in special education. Denise's research interests include international health systems, community development, cultural interpretations of health and disability and international / development project evaluation. Denise is currently an instructor at the University of Calgary - teaching community development in community rehabilitation at in the department of Community Rehabilitation and Disability Studies. Denise has extensive experience working with many community-based organizations in both local and international contexts.

**Philip COX**

Philip Cox specializes in performance management as it relates to international and Canadian social development. He applies participatory approaches to monitoring and evaluation, and to training on the methods of results based planning, management and reporting. Since 1990, Cox has evaluated more than twenty-five separate projects in health, income generation, vocational training, water and sanitation, institutional strengthening and community development. As much as is feasible in any given contract, Cox tries to engage project stakeholders as co-evaluators, rather than subjects. The most successful evaluations, in his view, allow people from many walks of life to exchange views in an environment of trust and in the knowledge that good reflection can lead to better results. Over the past ten years, Cox and his colleagues at PLAN:NET Limited
(www.plannet.ca) have pioneered a training/coaching approach to help managers deal with the new global focus on results achievement. The approach centres on the image of a person dropping a rock into a pond, creating a splash and ripple. The image is used to demystify the vocabulary of performance management and to help people visualize and document their activities and intended results. Cox and colleagues offer hands on training and post training coaching/advice as needed. To date, he has delivered more than 100 such trainings to participants of more than 800 non-profit organizations, university teams, and government departments/ agencies.

Clients for these performance management services include: UNICEF, WFP, UNDP, UNCHS, International Trade Centre, the Commonwealth Secretariat, several Canadian Government ministries (mostly CIDA and the Department of Canadian Heritage), several Canadian universities and community foundations like the United Way. Clients also include numerous non-governmental/not for profit organizations. He has worked in many different cultural settings in Canada, as well as in Russia, Central and South Asia (including Afghanistan), the South Pacific, the Caribbean, Latin America and Africa.

In 2001, Philip Cox graduated from the University of Calgary with a Master’s Degree in Planning. His thesis topic was directly related to his work – Making Results-Based Planning and Management Useful to Social Development Organizations.

**David J. Eaton**

David J. Eaton is the Bess Harris Jones Centennial Professor of Natural Resource Policy Studies at the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin (UT/A), and UNITAR Senior Special Fellow. During 2003-2004, Eaton served as the Fulbright-University of Calgary Chair at the University of Calgary, Alberta, Canada. Professor Eaton received a Ph.D. in geography and environmental engineering from The Johns Hopkins University (1977), a masters degrees in public health and public works administration from the University of Pittsburg (both in 1972), and an A.B. in biology from Oberlin College (1971). Prior to coming to UT/A as Assistant Professor in 1976, Eaton served as a staff member of the US Agency for International Development (1975-76), the US President’s Science Advisor’s Office (1974-1975), and the US president’s Council on Environment Quality (1970-72). At the UT/A, Eaton was Assistant Professor (1976-80), Associate Professor (1980-85), Professor (1985-91), and is now Bess Harris Jones Centennial Professor of Natural Resource Policy Studies (1991-).

**Michael A. Fors**

Dr. Fors is Director of Strategy in Microsoft’s Mobile Division, where he works with Vice Presidents to set business and engineering strategy. He also manages a P&L worth over $100m. Fors has been leader of a business performance team at Microsoft that, at the request of vice presidents, assessed and improved the performance of their divisions, worked with senior product leadership teams to create viable business plans, and partnered with technologists to create business plans for innovative new technologies deemed to have potential by Bill Gates via his ThinkWeek Program. Fors has been at Microsoft for 5 years.
Prior to Microsoft, Fors was at Intel Corporation for 12 years, where he was leader of Intel University. There, his 200 person organization managed a system of 7000 courses, and developed programs that created benchmarked best practice programs in the areas of strategy & performance improvement, leadership/management development, and employee performance. He worked with Intel’s executive staff and Andy Grove (CEO) to design and develop Intel’s culture and values programs, including programs required by every employee.

Fors has had a Fellowship at the United Nations for 10 years. He consulted at the United Nation’s New York Headquarters with ambassadors from countries around the world on leadership, strategy, internet governance, cyberterrorism, and security. For five years he has helped to rebuild Afghanistan, by driving a leadership and strategic planning program for new Afghan government, business, and non-profit leaders.

Fors is a Certified Management Consultant. He is a lecturer at the University of Washington and serves on the Board of Directors at the iSchool. He is also a Baldrige Examiner, where he judges high performing U.S. organizations. The prestigious Baldrige Award is awarded by the President of the United States to selected organizations. Dr. Fors has extensively worked in Europe, Asia, and the Middle East. He has a Ph.D. from Arizona State University, a Master’s from George Washington University, and a Bachelor’s from the University of Washington. He is the recipient of 19 scholarships and 4 fellowships.

Roger GALBRAITH

Roger Galbraith is a Pediatrician practicing in the Emergency Department of the Alberta Children’s Hospital in Calgary. He has a keen interest in medical education and has taught in a number of countries in Asia and the Middle East. He is an Associate Clinical Professor of Pediatrics at the University of Calgary. He also has an interest in the administrative side of health care and has worked on this from the local through to the national level. He was instrumental in the development of a nurse telephone advice service that provides a full range of telecare services to the province of Alberta.

Pat GILMORE

In her current role of Manager of Organization Effectiveness for Calgary Laboratory Services, Pat is responsible for designing, implementing and sustaining organizational development programs in the areas of leadership development, team development and change management. She has worked in large complex health care systems for over 25 years as a speech-language pathologist, operational and clinical manager and organization development consultant. In these roles she has acquired extensive experience in the areas of direct patient care, staff supervision, clinical program development and designing; team development interventions, small and large-scale change initiatives, strategic plans workshops and leadership development programs. In 2007 she volunteered in Yemen where she taught leadership development to physicians and other senior health care leaders. She holds Masters of Arts in Organization Development from the Fielding Institute Santa Barbara.
### Zianulabuddin HAMID

Zianulabuddin Hamid has been working with the Vertical Structure Unit of the United Nations Office for Project Services (UNOPS) in Afghanistan since August 2002. His roles included that of Monitor Design Engineer, Senior Engineer and Regional Engineer and currently he is Deputy/National Project Manager. He graduated from the Construction Institute of Herat University as an Assistant Engineer in 1996 and completed a BSc. from the Faculty of Civil Engineering of Herat University in 2000. Since then he has worked with different UN Agencies such as UN WHO, UN WFP and currently, UNOPS. During his career he has completed more than 100 construction projects in different provinces of Afghanistan, acting as National Project Manager/Team Leader and Technical Specialist. He has also participated in a series of Managerial and Technical workshops both in Afghanistan and abroad.

### Mohammad Akbar HAMIDI

Mohammad Akbar Hamidi is working as the Director of Canadian Projects Support Unit in the Canadian International Development Agency (CIDA). He graduated from the Faculty of Engineering, Kabul University, in 1995. He has attended various management training courses including: Middle Management, Problem Solving and Decision Making and Accountancy. He has worked in different international NGOs. Prior to his current position he worked as an Administrative Manager in Checchi and Company Consulting, Inc.

### Jennifer HATFIELD

Dr. Jennifer Hatfield is a Canadian Psychologist with 25 years experience in counselling, research, consulting and leadership development. She holds a BA in Combined Social Sciences (Psychology) from the University of Reading England, a Masters Degree in Psychology from the University of Glasgow in Scotland, and a PhD in Social Psychology from the University of Calgary, Canada. Returning to academia after a career as a clinician her research interests include: assessing mental health needs of immigrants and seniors, evaluation of depression treatment programs, women’s health promotion in developing countries and gender and human rights. She is the Task Group Co-Chair of the Canadian Coalition for Global Health Research Partnerships and has a keen interest in building equitable research partnerships between Canada and low and middle income countries. Dr. Hatfield is an Assistant Professor in the Department of Community Health Sciences, the Director of the Health and Society Major of the BHSc Program in the Faculty of Medicine and the Co-Director of the Institute for Gender Research, University of Calgary.
<table>
<thead>
<tr>
<th>Lorne JAQUES</th>
<th>Lorne Jaques has led teams of academics and development professionals whose projects reached every part of the world. He has also directly managed small grass roots projects as well as very large multilateral projects in Latin America, South Asia and Eastern Europe. Most of these projects have been in the health, social and education sectors. He has worked in, and with, governments, institutions and non-governmental organizations in twenty countries. He places great value, based on previous success, on partnerships with the private sector, especially those involved in energy and the environment or international development. Dr. Jaques was Chief of UNITAR’s New York Office from 2002 to 2004 and is currently Professor and Senior Director of the International Development and Research International Centre at the University of Calgary.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharapiya KAKIMOVA</td>
<td>Sharapiya Kakimova graduated from Kazakh State Polytechnic Institute in 1993 as a system engineer. She obtained a Degree of Master of Arts in the field of international relations and later on her Ph.D. on public administration in post conflict countries with specific focus on Afghanistan from Hiroshima University. She has worked in various governmental institutions of the Republic of Kazakhstan for six years and was responsible for external aid coordination. Dr. Kakimova has participated in many courses related to the international cooperation. She joined UNITAR twice as an Associate, in 2002 and 2003, and has been a Training Assistant with UNITAR Hiroshima Office since January 2004.</td>
</tr>
<tr>
<td>Musa KAMAWI</td>
<td>Musa Kamawi is working as Director Human Resources at Ministry of Finance. Prior to his current position, he had worked as Human Resource Manager in the Afghanistan Investment Support Agency (AISA) for three years. He received his B.A degree in Economics, Political Science from University of Peshawar, and obtained his Master degree in Public Administration (specialization) in Human Resource Management/Development from the Institute of Management Sciences, University of Peshawar, Pakistan in 2004. Additionally he attended the HR Training in India, among others he coordinated &amp; implemented AISA-ASMED Mentorship program &amp; AISA Investment Training in 2008 respectively. He has also contributed in completion of Investment &amp; Finance &amp; Management glossaries for resource material for investment training program.</td>
</tr>
</tbody>
</table>
### Ernest Lee KIAN MENG

Ernest Lee Kian Meng is Director of Organisation Excellence with the Inland Revenue Authority of Singapore. He has more than 10 years' experience in human resources and organisation development. Before joining IRAS, he was in the private sector involved in business development work in the resort industry and had a stint in a manufacturing company. His experience and expertise is in people and organisation development, knowledge management. Ernest was one of the pioneers who introduced the Learning Organisation (LO) concepts and tools in IRAS after completing the year-long LO programme at the Institute of Public Administrations and Management. He is accredited as Senior HR Professional by the Singapore Human Resource Institute and is a member of the American Society for Training and Development (Global Network Singapore).

### Howard LAMB

Howard Lamb is Co-Founder and Partner in Lamb & Lamb, which specializes in organization development and management consultation with special attention to large-scale organizational change in both the public and private sectors. His areas of consulting specialization include: organization diagnostics, strategic planning, organization and work redesign, leadership during cultural change, team development, and organization communication processes. His training interests include: interpersonal relations, group dynamics, consulting skills and training of trainers. During his 30 year career, he has consulted with hundreds of large and small organizations. Clients have included: Marriott Hotels and Resorts, Philadelphia Electric Company, U.S. Department of Education, The Bear Tribe Medicine Society and the U.S. State Department/Government of Pakistan. He received the Ed.D. in Human Development and Educational Administration from the University of Maryland and has done post doctoral work with the NTL Institute for Applied Behavioral Science. Professional associations include: American Psychological Association, Association for Psychological Type, Association for Transpersonal Psychology and the NTL Institute for Applied Behavioral Science.

### Sue Ries LAMB

Sue Ries Lamb is Co-Founder and Partner in Lamb & Lamb, which specializes in organization development and management consultation with special attention to large-scale organizational change in both the public and private sectors. Her areas of consulting specialization include: organization diagnostics, strategic planning, organization and work process redesign, leadership for cultural change, managerial coaching, team development, organization communication processes and managing diversity. Training interests include: interpersonal communications, supervisory skills, coaching skills, meeting management, group processes, consulting skills, understanding and working with differences, and training of trainers. During her 25 year career, she has consulted with hundreds of large and small organizations both public and private. Her clients have included: The Division of Microbiology and Infectious Diseases, National Institute of Allergy and Infectious Diseases, National
Institutes of Health, The Diversity Channel, The East Bay Municipal Utility District (California), The Hannaford Brothers Company and Coca Cola-USA. She received a Masters in Counseling (with Distinction) at The American University in Washington, D.C. and her B.A. English/Education (Magna cum Laude) from Tufts University at Medford, Massachusetts. Professional associations include: Institute for Applied Behavioral Sciences, Organization Development Network and the Association for Psychological Type.

Candace Lind

Dr. Candace Lind is an Assistant Professor in the Faculty of Nursing at the University of Calgary, Canada and a Research Associate in the Community Health Research Unit at the University of Ottawa, Canada. Candace is an RN who completed doctoral studies in Nursing at the University of Calgary, a research internship at the School of Nursing and Institute for Population Health at the University of Ottawa, and a CHSRF/CIHR postdoctoral research fellowship at the School of Nursing, University of Ottawa. Informed by the attributes of social justice and the socio-ecological determinants of health, the goal of her program of research is to improve mental health outcomes for adolescents through individual, community and social change. Undergraduate teaching and community development work has included a focus on partnering with communities to explore capacity-building experiences and has used strengths-based methodologies in participatory approaches.

Patsian Low

Patsian Low is currently Partner/Founder of Serenity Associates LLP, an organization which has the mission to promote and support the sustainable and responsible development of communities worldwide. Before this Ms. Low was Vice President of Securities Finance Unit in State Street Bank, where she managed the team responsible for Asian activities. Patsian established this team from inception during a period of aggressive growth, significantly placing State Street Bank in the forefront of their field in the region. Patsian obtained her B. Sc. in Finance from Binghamton University and MBA in Marketing from Stern School of Business, New York University. She has 13 years’ experience in securities financing for institutional portfolios in the U.S. and Asia, and is familiar with all aspects of management process, including organizational growth, sales, operations, client management and product development. She has actively pursued her other interests such as microcredit and sustainable poverty relief, authoring country reports for the United Nations Microcredit Unit’s Year of Microcredit Program and volunteering as online facilitator for Kelambakkam Tailoring Center project in India.
**Cheryl MACLEOD**

Cheryl Macleod is the Coordinator, School Health Nursing practice with the Calgary Health Region. Her community health nursing career covers over 25 years in both urban and rural contexts and supporting maternal and child health, vaccination programs, and school health promotion. Currently supporting the advancement of community health nursing practice through development of practice standards, new programming, and providing professional development opportunities. Cheryl has a Bachelor of Science Degree in Nursing from the University of Saskatchewan and the Canadian Nurses Association Certification in Community Health Nursing practice. Presently completing a Masters of Education program in the specialty area of Workplace and Adult Learning, University of Calgary.

**Jamal Nasir PASHTON**

Jamal Nasir Pashton has a BSc. in Eco-Politics and a Masters Degree in International Relations from University of Baluchistan, Quetta, Pakistan. In Kandahar city he started by joining a Coordination Unit for the Development Projects under the Provincial Reconstruction Team (PRT). Subsequently he worked with a private law firm, drafting policies and translation services as well as joining the Afghanistan National Development Strategy (ANDS) Programme in the Ministry of Urban Development (MoUD) as a Development Projects Coordinator. Currently he is working as a Coordination Officer and ANDS focal point, is a Protocol Officer and is in charge of the Foreign Relations and Project Development Units within the MoUD.

**Zarmina POPAL**

Zarmina Popal is working as Office Design Manager at International Relief and Development (IRD) Kabul. She graduated from Kabul Polytechnic University in 1988 with an MSc, majoring in Structural Engineering and was hired by the Institution of PAMA in 1993. In 2003 she started at the Ministry of Urban Development and Housing as Head of the Standard Codes and Regulations Department. In May 2005 Ms. Popal started working at the construction company Technologists Inc. and has taken part in the rehabilitation of Afghanistan. In this organization she gained experience in different positions and departments, such as: the Industrial Parks Department, as Head of the Civil Engineering Department, and Senior Specification Department Officer. Prior to her current position Zarmina was working as a Structural Engineer in the design division. Ms. Popal has been a member of Society of Afghan Architects & Engineers since 2004.
### Fazal Malik QASIMI

Fazal Malik Qasimi is a National consultant for the Admin, Finance, Human Resources and Logistics departments at the Ministry of Interior of Afghanistan. He served as an officer with the Aid Coordination Unit under the Budget Department of the Ministry of Finance, which is responsible for monitoring and evaluation of, and reporting on, effectiveness of international aid to Afghanistan. He is currently pursuing a Masters degree in Philosophy and Comparative Religions at International Islamic University in Islamabad. Prior to his present position, Mr. Qasimi served as Administration and Finance Director with the Ministry of Counter Narcotics, and as a reporter with the Institute for War and Peace Reporting and BBC Monitoring services respectively. Mr. Qasimi joined UNITAR Hiroshima Fellowship for Afghanistan as a Fellow in 2007 Cycle and became a Coach for the 2008 Cycle. Currently he is participating in the programme as one of the two Afghan Resource Persons.

### Naijib Rahman SABORY

Najib Rahman Sabory is a Lecturer at the Faculty of Engineering of Kabul University. With his educational background in Engineering and Information Technology, Mr. Sabory currently conducts lectures on electrical engineering in Engineering faculty and leads an IT team that maintains the website, and is developing the database for the Faculty of Engineering. He has attended a number of courses in computer hardware and software, and has experience working as an electrical design engineer. Mr. Sabory joined UNITAR Hiroshima Fellowship for Afghanistan as a Fellow in 2007 Cycle and became a Coach for the 2008 Cycle. Currently he is participating in the programme as one of the two Afghan Resource Persons.

### Najla SABRI

Najla Sabri is currently working as Extended Terms Consultant at the World Bank. Prior to this, she was a Personal Assistant to the European Union Special Representative for Afghanistan. She had been serving in this capacity since July 2002. She Graduated from the English department of the Kabul University Faculty of Literature and Languages in 2003. Ms. Sabri is also a member of the Afghan Young Leaders’ Forum, a project run by German organization Friedrich Ebert Stiftung.

### Setsuko SHIBUYA

Setsuko Shibuya is a cultural/social anthropologist and has completed her Ph.D. at Harvard University. Prior to her graduate study abroad, she obtained two BAs in English and American Literature, and Cultural Anthropology at the University of Tokyo. From 2003 to 2008 she was a senior research fellow at the Modern Asia Research Center in Geneva, and in 2009 she teaches part-time at the University of Tokyo and private schools. She also specializes in translation and has published books in Japan, and has also worked for Honda Motors Co., where she was in charge of overseas sales.
Margaret THEVARAKOM

Margaret Thevarakom has more than 11 years’ experience in developing and managing capacity development projects in the areas of health, education, community development, information technology, business development and governance in developing countries such as Ghana, Botswana, Myanmar, Cambodia, India, Indonesia and Vietnam. As Assistant Director, she now oversees the SIF’s International Volunteerism efforts and leads a team of 8 in building and managing strategic partnerships and projects aimed at capacity development in various countries in of South and South East Asia. As Head of Department, Margaret also oversees all strategic directions, operations, administrative and financial management and stakeholder relations of the IV Department.

Margaret’s core work involves building of local and international partnerships that enable interested donors, supporters and skilled volunteers from Singapore to contribute and participate in capacity building projects in parts of Asia. Prior to joining SIF, Margaret was an Aftercare Executive in the Singapore Corporation of Rehabilitative Enterprises (SCORE) a statutory board under the Singapore Ministry of Home Affairs from 1993 to 1997. Her work involved working with government, non-government, welfare agencies and selected foreign organizations in the formulation and implementation of anti-drug policies. She graduated from the National University of Singapore with a Bachelor in Social Science with Honours in 1993.

Yuji UESUGI

Yuji Uesugi is an Associate Professor at the Graduate School for International Development and Cooperation, Hiroshima University. Prior this position he was a Research Fellow at the Hiroshima University Partnership for Peacebuilding and Social Capacity (HIPEC). He is also a founder and a vice-executive director of the Okinawa Peace Assistance Center (OPAC), a small non-profit research center located in Naha-City, Okinawa. After graduating from the International Christian University in Tokyo in 1994, he studied in the United States and earned his master degree from the Institute for Conflict Analysis and Resolution, George Mason University in 1996. He obtained his PhD in international conflict analysis from the University of Kent in the United Kingdom in 2003. He has worked as a researcher for the Research Institute for Peace and Security (RIPS) in Tokyo (1996-1998), with which he is still associated as a Strategic Studies Research Fellow. Currently, he is taking part in a research project which focuses on the Japanese efforts in the post-conflict peacebuilding in Afghanistan and elsewhere. He has visited Kabul and Mazar-e-Sharif in Afghanistan in November 2005 and worked in conflict-affected areas such as Cambodia, East Timor, Aceh, Sudan, Uganda, Cyprus, Golan Heights, and others.
| Duffie VAN BALKOM | Duffie Van Balkom is professor of education at the University of Calgary (UoC), where he teaches graduate courses in organizational development, leadership and internationalization. He holds a Ph.D. in Comparative and International Education from McGill University and a Certificate in Educational Management Development from Harvard where he subsequently was an invited Visiting Scholar. Dr. VanBalkom has 22 years experience in Higher Education, including senior administrative posts as Dean of Education and Associate Vice President International at UoC. His international activities include teaching, research, program design and consulting in over three dozen countries, with a particular interest in the role of education in post-conflict reconstruction. |
UNITAR Hiroshima Fellowship for Afghanistan
2009 Cycle

UNITAR Hiroshima Office Staff

<table>
<thead>
<tr>
<th>Nassrine AZIMI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nassrine Azimi has a post-graduate Degree in urban studies from the School of Architecture of the University of Geneva. She graduated in political science from the University of Lausanne and in international relations from the Graduate Institute of International Studies in Geneva, and has also completed a programme of communication and journalism at Stanford University. At UNITAR, Nassrine Azimi has been the coordinator of the Institute’s environmental training programmes, deputy to the executive director, and chief of the Institute’s New York office, respectively. She directs the publications for the UNITAR-IPS conference series in peacekeeping, under which she has edited six books. In 2003, she was invited as a visiting scholar to the Centre for the Study of Ethnicity and Race at Columbia University. In May 2003 she was appointed the first director of the new UNITAR Office, established in Hiroshima.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Johanna DIWA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johanna Diwa is in the process of studying for a PhD in Education at the Institute of Comparative and International Education at the Graduate School of Education of Hiroshima University. She has previously graduated with an MA in Education from the same university and an MA in Philosophy from the University of the Philippines.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dina HANGGRAINI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dina Hanggraini graduated from University of Indonesia with B.Sc. Degree in Molecular Biology. She received a scholarship from the Government of Switzerland to obtain her master Degree in University of Geneva. She has working experiences in the Indonesian National Research Institute in the making of Rice Transgenic Resistance to blast disease, also she worked with UNICEF Indonesia under the Tsunami Affected Areas and Polio National Campaign projects. She joined UNITAR in 2007 as an intern, now she is working as an assistant to the Program Officer.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Humaira Khan-KAMAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Humaira Kamal has been a UNITAR Special Fellow since 1996, and Training Associate since 2008. In her first assignment she was directly involved in developing the UNITAR New York office Work Programme when it restarted its operations in 1996. She has been responsible for research, development, planning and coordination of a number of training programmes in specific thematic areas. Her projects included annual intensive courses on international trade, public-private partnerships for sustainable development, and policy issues in information and communication technologies, as well as workshops on basics in technology for senior policy makers and negotiators. In addition to this, since 2003 Ms. Kamal has been involved the overall design, launch and management of the Fellowship project on post-conflict</td>
</tr>
</tbody>
</table>

1 Listed alphabetically.
reconstruction and training in Afghanistan, being conducted by the UNITAR Hiroshima Office. Ms. Kamal was a Government of Japan scholar to the Lahore University of Management Sciences where she earned her master’s in business administration. Her post-graduate work was focused on non-profit management and community empowerment projects.

Berin McKenzie graduated with a B.A. Degree in Japanese from New Zealand’s Canterbury University as well as B.A. (Hons.) and M.A. Degree in International Relations from Auckland University. His M.A. thesis focused on multilateral initiatives as pursued by Japan in regards to its China Policy. Prior to working at UNITAR Berin was employed in a Japanese local government role in Hatsukaichi City, Hiroshima.

Hiroko Nakayama has a higher studies diploma in international relations from the Graduate Institute of International Studies in Geneva. She obtained a masters Degree in law and a Bachelor’s Degree in communications from Seinan Gakuin University in Fukuoka, Japan. She previously worked in the field of training and international trade and joined UNITAR in 1999, initially with the International Affairs Management Programme and the Environmental Law Programme, and thereafter as a programme officer and focal point at UNITAR’s Headquarters of the Hiroshima Office.

Gaston Ariel Nishiwaki completed his diploma in Physical Therapy and Bachelors Degree from El Salvador University in Argentina in 2000. He has been a research student and teaching assistant at the Department of Rehabilitation and Physical Medicine at Hokkaido University until 2003. He then entered the Graduate School of Health Sciences, Department of Sport Rehabilitation, Faculty of Medicine, Hiroshima University and graduated with a Doctoral Degree in Health Science in 2007. Dr. Nishiwaki joined UNITAR in April 2008.

Kaori Okabe has a B.A. Degree in education from Kagawa University and an M.A. Degree in Educational Development from the Graduate School for International Development and Cooperation at Hiroshima University. Prior to joining UNITAR she was involved in an Asia/Pacific Cultural Centre for UNESCO (ACCU) project for the development of environmental educational materials for secondary schools in Nepal. From 1998-2002 she was a Research Assistant at Hiroshima University for the Asia-Pacific Programme of Educational Innovation for Development (APEID) seminar devoted to Education for All and teachers’ education and also spent a year as a researcher at the University of Amsterdam in the Netherlands. Kaori Okabe has written several papers in the field of international development in education and its evaluation. She has been the Office Manager of UNITAR since July 2003.
### Sabahuddin SOKOUT

Sabahuddin Sokout is UNITAR Training Assistant and Focal Point in Afghanistan. Prior to this he was Administration and Finance Officer at Baz Construction Unit for Rehabilitation of Afghanistan (BCURA) and Liaison Officer of Foreign Affairs in the Academy of Science of Afghanistan. He graduated from the Faculty of Economics of Kabul University in 1997. He has taken part in many training courses on computers, accounting, planning and environmental issues. As a 2005 Cycle Fellow, he worked on the project to develop a Questionnaire for conducting a Benchmark Survey for Irrigation Projects in four provinces for the BCURA. Mr. Sokout joined UNITAR Hiroshima Fellowship for Afghanistan as a Fellow in 2005, as a Coach in 2006 and 2007, and as an Afghan Resource Person in 2008.

### Atsushi YASUI

Atsushi Yasui received his B.F.A from Pratt Institute, (major in Photography, minor in History of Art) and M.A. from the University of Wales, Aberystwyth, (major in Photography). In 2002, he worked as a volunteer for the Cultural Assets Division Office of the Board of Education, City of Ustunomiya, Tochigi Prefecture, Japan. He has also worked as an intern for Asia-Pacific Region Unit, UNESCO World Heritage Centre before joining UNITAR Hiroshima Office as an Associate in November 2003.