



R I T E 4
DRIVING
TRANSFORMATION
FROM THE
INSIDE OUT



unitar

United Nations Institute for Training and Research

WHAT IS RITE4AFRICA?

A transformative leadership program that:

- Takes leaders through a personal transformation journey
- Equips leaders for participatory societal development and transformation
- Meets the goals of the African Union Agenda 2063

MISSION

Nurturing civil society participation and inclusive public-private partnerships that help realize the Pan African Vision.





WHY RITE4AFRICA?

- African leaders are responsible for solutions to Africa's challenges.
- Transformative leadership is a foundation identified in Agenda 2063 for achieving the Pan African vision.
- Transformative leadership is still hugely lacking across the continent.
- Change in mindsets and increased transformative leadership capacity are essential for successfully implementing global, continental and national strategies.

PAN AFRICAN VISION



An integrated, prosperous and peaceful Africa, driven by its own citizens, representing a dynamic force in the international arena



RITE4AFRICA - FOR WHOM?

- Government officials
- Civil society and NGOs' representatives
- Private sector organizations' leaders

Greater focus on Least Developed Countries (LDCs) in Africa.

Favouring women and youth participation.

The participation and commitment of everyone in Africa is needed for its transformation



**RITE4
AFRICA**
PROGRAM



RITE4AFRICA - H O W ?

Driving transformation from the inside out

- Transformation starts with the individual.
- The power and commitment of the African people will transform the continent.
- Synergy through effective partnerships produces exponential results.
- Participatory development and collaboration, along with improved implementation capacity on key projects can help realize the Pan African Vision.



Appreciating Africa's vastness and diversity

- Africa has 54 countries, over 1.2 billion people and over a thousand unique cultures and languages.
- Africa's diversity is a real strength for achieving its true potential.
- Rite4Africa encourages the unveiling, appreciation and harnessing of Africa's diversity for creating transformative initiatives.



RITE4AFRICA - HOW ?

Spaced learning for greater effectiveness

- Semi-structured program with flexible and adaptable content.
- Customized to the specific needs and contexts.
- Ten face-to-face delivery days over a period of six months.
- Intervals to consolidate learning, collaboration and networking.

Transformative Dialogues



- Focus on personal transformation
- Explain transformative leadership and the Pan African Vision
- Co-design the following modules

PROGRAM START



Project Prototyping



- Acquire skills and tools to create transformative initiatives
- Develop initiatives and implement strategies
- Collaborate on key projects

AFTER 8 WEEKS



Performance Optimization



- Assess personal growth and project implementation
- Celebrate wins and address challenges
- Acquire new skills for higher efficiency and sustainability

AFTER 6 MONTHS



RITE4AFRICA - HOW ?

Encouraging shared leadership and engagement

- Experiential and engaging learning process.
- Participants co-design the program and find solutions that work best for them.
- Shared leadership approach empowers participants to replicate the program in their communities.
- Rite4Africa serves as a working consortium for key stakeholders involved with community and economic development projects.

Implementation Timeframe

- Initial 6-year period; 2018 - 2023.
- 2023: Undergo a major review and update for relevance to the second Ten- Year Implementation Plan (2024 – 2033) of Agenda 2063.

Sources of Funding

UNITAR is a project-based organization, supported by voluntary contributions from:

- Governments
- Intergovernmental organizations
- Non-governmental sources such as foundations and the private sector

A Private–Public Partnership



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We look forward to partnering with you!

